

INTEGRATED POLICY



colefruse

I N T E R N A C I O N A L

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DATE: 23.09.2026	FECHA: 23.09.2026
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1. Justification

This policy reflects COLEFRUSE S.A.'s threefold commitment to a safe, sustainable, and healthy manufacturing model. Furthermore, the organization recognizes its shared responsibility throughout the supply chain and will ensure compliance, promoting a corporate culture that prioritizes quality, food safety, respect for the environment, and the well-being of its people. This policy serves as a framework for decision-making and the continuous improvement of our management system.

2. Scope

This Integrated Policy applies to all activities, processes, and facilities under the control of COLEFRUSE, S.A., as well as to the internal and external stakeholders associated with our organization and value chain, including employees, suppliers, subcontractors, distributors, customers, and local communities.

The Policy addresses the relevant environmental, social, and governance (ESG) aspects arising from our operations and from activities over which COLEFRUSE, S.A. has control or the ability to influence.

3. Alignment with the Global Compact Principles and SDGs

COLEFRUSE SA is committed to respecting and promoting the Ten Principles of the United Nations Global Compact relating to human rights, labor standards, the environment, and anti-corruption. It also contributes to the achievement of the Sustainable Development Goals (SDGs), with a particular focus on SDGs 2 (Zero Hunger), 3 (Good Health and Well-being), 5 (Gender Equality), 8 (Decent Work and Economic Growth), 9 (Industry, Innovation and Infrastructure), 12 (Responsible Consumption and Production), 13 (Climate Action), and 17 (Partnerships for the Goals).

4. Principles

4.1.1. Legal Compliance

To strictly comply with all applicable legislation, regulations and standards regarding food safety, quality, environment, occupational risk prevention and social responsibility, in all

territories where we operate.

4.2. Commitment to Food Quality and Safety

- To produce products that meet our customers' expectations, ensuring food safety, quality, and wholesomeness from raw materials through the entire production chain
- To comply with all applicable legal and regulatory requirements, guaranteeing traceability, transparency, and risk control.
- To implement preventative methodologies based on international standards (IFS FOOD 8) that ensure high levels of food safety.

4.3. Commitment to the Planet and Our Environment

- Reduce the environmental impact of our processes by optimizing the use of energy, water, and raw materials.
- Promote the circular economy by reducing waste, recycling, and using sustainable packaging.
- Minimize our carbon footprint in production and transportation, aligning with European climate neutrality goals and promoting energy efficiency measures.
- Protect biodiversity and prevent pollution in all our operations.

4.4. Commitment to Workers and the Community

- Guarantee safe, inclusive, and fair working conditions for all our employees, promoting respect for human and labor rights.
- Foster ongoing training in quality, food safety, and sustainability, ensuring skills aligned with the current challenges of the food sector.
- Contribute to equitable access to nutritious and affordable food, promoting a culture of responsible consumption among customers and communities.
- Drive initiatives with a positive social impact in the territories where we operate.

4.5. Focus on Continuous Improvement and Resilience

- Establish objectives and indicators that allow us to evaluate and maintain our management system in accordance with our corporate purpose.
- Develop an organizational culture that integrates food safety and sustainability, fostering innovation and resilience to climate, health, and market risks.
- Commit to the continuous improvement of our management, integrating lessons learned from internal and external audits, certifications, and new European regulations.
- Commit to providing the best service and product to our customers according to their needs.

4.6. Sustainable Procurement

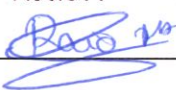
- Integrate environmental, social, and ethical criteria into the selection and evaluation of suppliers, promoting relationships based on transparency and shared responsibility.
- Prioritize raw materials and materials that minimize environmental impacts and support circular economy models.
- Require compliance with food safety, quality, and human rights standards throughout the supply chain.
- Foster traceability and collaboration with suppliers to drive responsible practices and continuous improvement.

5. Management Commitment

The Management of COLEFRUSE SA assumes ultimate responsibility for compliance with this policy, ensuring the necessary resources for its effective implementation. Management is committed to integrating quality, food safety, sustainability, and responsible purchasing into the corporate strategy and every area of the organization, leading by example and actively promoting the participation of all employees.

6. Monitoring and Updating

This policy will be reviewed at least every three years or whenever internal, regulatory, or contextual changes require it. Its progress will be continuously evaluated through indicators, audits, and performance reviews, ensuring its relevance, effectiveness, and ongoing improvement.

DOCUMENT REVIEW AND CONTROL		
Date	Sign	Modification
19.01.2026	Rocio A	The previous policy is abbreviated due to the excessive amount of information. Guidance is provided to all stakeholders.
23.09.2026	Rocío A 	Adaptation of the scope in accordance with the IFS ESG Check requirement